



**DEFENCE FORCE WELFARE ASSOCIATION**  
**NATIONAL OFFICE**

*Patron-in-Chief: His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)*

*A member of the Alliance of Defence Service Organisations*

**16 June 2016**

**MEDIA STATEMENT**  
**AT LAST RECOGNITION THAT THE ADF PAY**  
**FIXING SYSTEM IS BROKEN**

Attached is a copy of a Media Statement issued today by the Defence Force Welfare Association (DFWA) who welcome Senator the Hon Stephen Conroy's acknowledgement today during his debate at the National Press Club with the Minister for Defence that the ADF pay determination process is failing our service men and women.

For some time DFWA has been advocating a change to bring transparency to the process and for a stop to the 'behind closed doors' approach used by governments to thwart the Defence Remuneration Tribunal's role in adjudicating a fair and equitable outcome. The last ADF Workplace Remuneration Agreement fiasco amply demonstrates what can go wrong when ADF personnel are not properly represented in the process.

Additionally, DFWA welcomes the decision to ensure it is adequately resourced to represent ADF members in a professional manner. We have long sought recognition from successive governments of the Association's role in representing serving personnel.

We have further campaigned for the removal of departmental barriers making this task harder and can now look forward to more effectively speaking on behalf of the men and women of the ADF.

The Defence Force Welfare Association thanks Senator Conroy and his colleagues for this initiative and now looks forward to a similar commitment from the Government that will show more meaningful and beneficial support for our service personnel in a spirit of bipartisanship.

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